

TAMIL NADU WATER SUPPLY AND DRAINAGE BOARD  
31, Kamarajar Salai, Chepauk, Chennai-600 005



ABSTRACT

DEPUTATION OF OFFICERS OF STATE PUBLIC SECTOR  
UNDERTAKINGS / BOARDS TO UNDERGO TRAINING ABROAD –  
GUIDELINES ISSUED.

TWAD (Engg. Estt.) WING

B.P.Ms No.61

dated : 07-02-2001

Read :

1. G.O.Ms.No.97/Finance (BPE) Dept./dated 27-01-1990
2. G.O.Ms.No.111/Finance (Allowances) Dept./dated 12-02-1996
3. B.P.Ms.No.71/dated 19-03-1990
4. B.P.Ms.No.164/dated 17-07-2000

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ORDER :

The application for training in Netherlands in respect of Tmt.R.Vijayalakshmi, Assistant Engineer, was placed before the Board in its meeting held on 1.6.2000.

The Board in its Resolution No.5.4 / dated 1.6.2000 has resolved as follows:

- (1) to reject the application since there is contractual obligation on the part of the individual to the Board till 31.7.2001. Moreover the present financial situation of the TWAD Board does not permit the payment of salary for the entire deputation period.
- (2) to review the B.P.Ms.No.59 / dated 15.3.1990 during the ensuing Board Meeting.

Regarding (1) of the above resolution the individual has been communicated in Managing Director's Lr.No.C6/23876/2000/dated 7.6.2000 the decision of the Board to reject her application.

For item No.2: While the subject was placed before the Board Meeting held on 1.7.2000 in review the B.P.Ms.No.59 / dated 15.3.90.

The Board in its resolution No.5.2 / dated 1.7.2000 has resolved after careful consideration.

(a) to withdraw the B.P.Ms.No.59 / Dt.15.3.90

and

(b) to place revised proposals applicable to the Board Servants before the Board .

For item No.: a) the B.P.ms.No.59 / Dt.15.3.90 has been withdrawn in B.P.Ms.No.164 / Dt.17.7.2000.

For item No.: b)Regarding proposals applicable to the Board Employees the following are furnished.

**I.Guidelines in the**  
**G.O.Ms.No.97/Finance (BPE)**  
**Dept./dated 27.1.1990 as adopted in**  
**B.P.Ms.No.59/dated 15.3.90.**

<b><u>EXISTING</u></b>	<b><u>TOBE MODIFIED/RETAINED</u></b>
i)Deputation of an Officer for Training abroad should be for specialised courses in the field which would be of immediate relevance to the Board / Public Sector Enterprises. Deputation (or) visit to institutions for general purpose should be discouraged.	May be retained.
ii)The maximum age for the officers to be deputed shall be 45 years ie. a person above 45 years shall not be sent for training abroad.	May be retained.
iii)For short-term courses of less than 3 months, the officer should have a minimum 3 years of service left after the completion of training.	May be retained.
iv)The Officer to be recommended should not have been abroad on any training course during the preceding five years.	May be retained.
v)Officers who are deputed to the training course should be given postings to places where the training could be usefully utilised.	May be retained.
vi)Officers who have come to adverse notice or against whom a vigilance case is pending should not be deputed for training.	May be retained.

vii) In the bond to be executed by the Officers for training, they may be asked to give an undertaking to serve after return from such training for a prescribed period in the case of long term courses and a bond for suitable amount as given in the Annexure.

May be retained.

viii) The proposal for deputation of officials for training upto 2<sup>nd</sup> level officers shall be approved by the Board of Directors, while for the first level officers the proposals will require clearance from the Government.

May be retained.

ix) Any relaxation of the conditions stipulated as above for deputation, will also require approval of the Board of Directors for officers upto 2<sup>nd</sup> level while approval of the Government will be required for 1st level officers.

May be retained.

**II. As per B.P.Ms.No.160, dated 1.7.1996 regarding facilities / concessions to the TWAD Board Officers while deputing for training course abroad has been ordered based on the G.O.Ms.No.111 Finance (Allowances) Department/dated 12.2.1996.**

**EXISTING**

i) Advance of salary for the full period of training to the TWAD Officers deputed by the State Government for attending long term training courses outside India shall be paid in one lumpsum and it shall be adjusted in one lumpsum after completion of training from the salary drawn for the training period after reporting of duty. No interest shall be charged on the above advance.

ii) An interest free advance equal to the amount of Foreign Exchange eligible as per Reserve Bank of India clearance subject to a ceiling of Rs.50,000/- shall be sanctioned to the officers deputed by the Government for attending long term training courses abroad for a minimum

**TO BE MODIFIED/RETAINED**

Advance of salary for the full period of training to the TWAD Board Officers deputed by the State Government for attending long terms training courses outside India should not be paid in one lumpsum and it shall be paid every month as usual since the international travel cost and the normal living expenses of the trainee in abroad are met by the foreign Government.

An interest free advance equal to the amount of foreign exchange eligible as per Reserve Bank of India clearance subject to a ceiling of Rs.50,000/- shall be sanctioned to the officers deputed by the TWAD Board for attending long term

period of 12 weeks and above. The advance shall be recovered in 12 months instalment after their rejoining duty.

training courses in Abroad the period of which is more than nine months. The advance shall be recovered in 12 months instalment after their rejoining duty.

iii) The existing quantum of equipment allowance shall be enhanced from Rs.1,000/- to Rs2,000/-.

May be retained.

iv) In the training orders itself, it used to be indicated that the trainees should visit the Embassy/High Commission before the commencement of training and on completion of training. Hence, the trainees likely to incur expenditure on travel from the place of training to the location of Embassy/High Commission Office. In order to meet the above expenses by the trainees, they shall be paid actual train fare plus a lumpsum allowance of 25 dollars each day.

May be retained.

**III. B.P.Ms.No.71/dated 19.3.90,**  
**Regarding Delegation of powers to**  
**Managing Director / TWAD Board.**

**EXISTING**

To depute TWAD Board Engineers to attend the training / studies abroad subject to the conditions laid down by the Government from time to time.

**TO BE MODIFIED /**  
**RETAINED**

May be retained.

The B.P.Ms.No.59 / dated 15.3.90 and B.P.Ms.160 / dated 1.7.96 have been issued based on the G.Os. referred to issued by the Finance Department.

Board may consider the following:

- (a) As resolved in resolution No.5.4/dated 1.6.2000 and 5.2/dated 1.7.2000, the above B.Ps. are placed before the Board of Directors for reviewing and to modify the same as applicable to the TWAD Board.
- (b) Based on the recommendation of the Board, the revised proposals applicable to TWAD Board Employees may be forwarded to the Government for concurrence in as much as B.P.Ms.No.59, dated 15.3.1990 and B.P.Ms.No.160, dated 1.7.96 have been issued based on the Government Order.

The Board in its Resolution No. 5.2/ dt. 31.01.2001 has resolved after careful consideration of the financial implication involved in the matter, to take up scrutiny of such applications and sanction on a case by case basis instead of following the Government orders/ instruction issued in this regard.

Accordingly the Board orders after careful consideration of the financial implication involved in the matter, to take up scrutiny of such applications and sanction on a case by case basis instead of following the Government orders/ instructions issued in this regard.

**(BY ORDER OF THE BOARD)**

Sd/A.M.Kasiviswanathan  
MANAGING DIRECTOR  
TWAD BOARD/CHENNAI

To

The Managing Director  
TWAD Board  
Chennai

Copy to all Chief Engineers of TWAD Board  
Copy to Secretary, TWAD Board, Head Office, Chennai-5

/Forwarded by Order/

*[Handwritten Signature]* 8/2/2001

Administrative Officer

TWAD Board, H.O., Chennai-5

*[Handwritten Signature]*  
8/2/2001